

## MEMORANDUM OF AGREEMENT

Agreement made by and between Local 2110, United Auto Workers, and Church World Services.

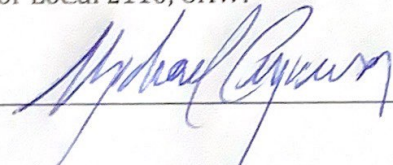
The current Collective Bargaining Agreement between the parties is here by extended up to and including December 31, 2021, in all its terms and conditions except as modified hereafter:

### WAGES-

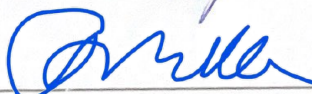
Effective January 1, 2021 all bargaining unit members shall receive a two (2) percent general wage increase to base salary.

Should non-union employees of Church World Services receive an additional **across the board** general wage increase during the term of this Agreement, union employees shall receive the same additional wage increase.

For Local 2110, UAW:

  
\_\_\_\_\_ Date 7/06/21

For Church World Services

  
\_\_\_\_\_ Date 8/23/2021