

Stipulation of agreement made and entered this  
thirteenth (13<sup>th</sup>) day of May 2003 by and between  
Local 21101 UAW and Robinson & Gaudin et al.

The collective bargaining agreement is renewed in  
all its terms and conditions retroactive to July 1, 2001  
and up to and including June 30, 2004 except as  
modified hereto.

1) Wages:

(a) All employees currently on the payroll shall  
receive an increase to weekly salary of ~~\$40.00~~ <sup>weekly</sup> Forty Dollars  
(\$40.00) retroactive to July 1, 2001.

(b) All employees currently on the payroll shall  
receive an increase to weekly salary of ~~\$30.00~~ <sup>per week</sup> Thirty  
dollars (\$30.00) retroactive to July 1, 2002.

(c) Effective July 1, 2003, all employees on the  
payroll shall receive an increase of Thirty  
dollars (\$30.00) per week.

2) Vacation: No employee who has not been employed  
at least ten (10) years by July 1, 2001, shall receive  
a vacation increase from four to five weeks.

3) Lisa Vazquez shall receive an increase in her annual  
Salary equivalent to one week's pay effective  
<sup>additional</sup> immediately

4) In consideration of her services, Marie Pepp shall receive  
a bonus of \$650.00.

Lorena M. Gaudin  
The Record

Eve Lubens for the firm

Kozia Heckman Hayman  
Maguire & Gandy  
Hauschild