

Memorandum of Agreement

Agreement made this 8th day of November, 2018 by and between Local 2110, UAW and Rabinowitz, Boudin, Standard, Krinsky, & Lieberman, P.C.

The current Collective Bargaining Agreement between the parties is hereby extended for a period of two (2) years, up to and including June 30, 2020, in all its terms and conditions except as specifically provided hereafter:

1. Effective July 1, 2018 all employees covered by the Agreement shall receive an increase of forty-five dollars (\$45.00) per week, prorated.
2. Effective July 1, 2019 all employees covered by the Agreement shall receive an increase of forty dollars (\$40.00) per week, prorated.
3. Effective July 1, 2018 the SEP I.R.A. annual contribution for qualified employees shall be increased to two thousand six hundred dollars (\$2,600).
4. Effective July 1, 2019 the SEP I.R.A. annual contribution for qualified employees shall be increased to two thousand nine hundred dollars (\$2,900).
5. Article 10 (B) shall be revised with respect to the two current employees only, Susan Bailey and Kezia Gleckman Hayman, to provide for severance pay in the event of dissolution of the firm at the rate of two (2) weeks for each of the first three (3) years of employment and further severance pay of one and one half (1.5) weeks for each additional year of employment, provided they are still employed at the time of any such dissolution. It is understood that Kezia Gleckman Hayman is a part-time employee in that she currently works twenty-one hours per week and that her salary is based upon that schedule, and any future severance pay will be based on her part time schedule as well.
6. In the event of voluntary or involuntary dissolution of the firm, the employer shall pay individual COBRA coverage on behalf of Susan Bailey and Kezia Gleckman Hayman, provided they are still employed at the time of any such dissolution, for up to one (1) year from termination of employment or until such time as the member is able to obtain health care coverage from any future employer, whichever is less. The member will act in good faith and promptly to seek and obtain such coverage and will notify the employer immediately when she does.
7. No other obligation or payment shall be due or made on behalf of Susan Bailey or Kezia Gleckman Hayman for or in recognition of past services in the event of dissolution of the firm.

For Local 2110, UAW

Michael Conroy
Kevin Glenn Hagen
J. Boy

For Rabinowitz, Boudin, Standard, Krinsky & Lieberman

Tom Lieberman

