

MEMORANDUM OF AGREEMENT

It is hereby agreed that the collective bargaining agreement between Union Theological Seminary and Local 2110, UAW, it is hereby renewed and extended, as modified as stated below:

Term: Year 1 - 7/1/2023 to 6/30/2024

Year 2 - 7/1/2024 to 6/30/2025

Wages and minimums will increase as follows:

Year 1: 2.5%, in addition to a one-time bonus of \$900.00

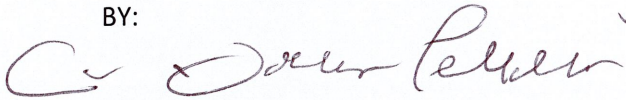
Year 2: 2.5%, in addition to a one-time bonus of \$1000.00

For Year 2 of this contract, should Union issue a COLA on July 1, 2024 greater than 2.5%, the bargaining unit will receive the difference

Agreed to this 25th day of October, 2023

UNION THEOLOGICAL SEMINARY

BY:

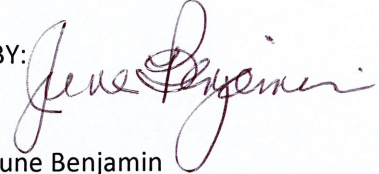


Diana Torres-Petrilli
Chief Human Resources Officer
Union Theological Seminary

10/25/23

LOCAL 2110, UAW

BY:



June Benjamin
Representative
Local 2110, UAW

